

B-13 BOARD MEMBER AND EMPLOYEE CONFLICT OF INTEREST DISCLOSURE

It shall be the policy of the Board of School Trustees of the Plainfield Community School Corporation to abide strictly by state law concerning the filing of a disclosure for all employees of the corporation. The term "employee" shall include certified and non-certified personnel. A "public servant" is any employee, Board member, or any individual or dependent who performs an official function, or who has a financial (pecuniary) interest in, or derives a profit from a contract or purchase involving the Plainfield Community School Corporation.

Disclosure must be made within fifteen (15) days to the State Board of Accounts and to the Clerk of the Hendricks Circuit Court.

The Board of School Trustees wishes to avoid all appearances and incidences of impropriety. Therefore, there will be no contract, purchase order, or agreement approved by this Board which will benefit a Board member, superintendent or assistant superintendent, or dependent thereof, directly or indirectly.

Exceptions to this policy may be made by Board approval in the event of an emergency situation or when the availability of services or materials becomes extremely limited or non-existent because of this policy.

NEPOTISM

The Board will not employ any individual in a certificated position or any full-time employee as defined in the classified staff handbook if the individual is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the superintendent, assistant superintendent, or any member of the Board.

This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board member's election.

LEGAL REFERENCE: IC 35-44-1-3

SOURCE: Plainfield Community School Corporation
Plainfield, IN

ADOPTED: Prior to 08/01/72

REVISED: 06/12/79, 1/12/89, 09/14/89, 07/09/02, 03/13/08, 10/14/10, 11/23/2010