

G-2 EQUAL OPPORTUNITY EMPLOYMENT

It is the policy of this district to provide, through a positive and effective affirmative action program, equal opportunities for employment, retention, and advancement of all people regardless of race, disability, religion, age, creed, national origin, political affiliation, or sex. Furthermore, it is the goal of this affirmative action program to achieve a racial and ethnic balance among district employees that reflects the composition of the total student population of the district.

The purpose of this policy is to accomplish the following:

1. To provide all students with an opportunity to relate to and learn with members of various racial and ethnic backgrounds and to increase knowledge and enhance intercultural understanding.
2. To have adult success models representative of the student body in terms of race, sex, and ethnic background.
3. To ensure equal opportunities for the employment, promotion, and transfer of all persons.

This Board encourages all personnel in the Plainfield Community School Corporation to assist in the accomplishment of this goal through their personal commitment to the concept of equal opportunity for all people regardless of race, creed, disability, religion, age, national origin, political affiliation, or sex.

Therefore, this Board establishes a program of affirmative action in order to insure that all personnel policies relevant to recruitment, employment, and promotions of employees of the Plainfield Community School Corporation will provide equal opportunities for all persons in order to achieve these goals.

SOURCE: Plainfield Community School Corporation
Plainfield, IN
ADOPTED: Prior to 08/10/66
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