

## **G-23 PROFESSIONAL STAFF RECRUITING**

An outstanding educational program is dependent upon the employment and retention of the best qualified professional personnel. This will be accomplished by giving careful consideration to qualifications and by providing attractive salary schedules, adequate facilities, and good working conditions.

1. Professional staff recruitment and selection is the responsibility of the superintendent and/or his or her designee.
2. Factors which influence selection of professional personnel are as follows:
  - a Training and certification
  - b Professional competence
  - c Personality and compatibility
  - d Suitability for the position
  - e Professional attitude
3. All professional personnel selected for employment must be recommended by the superintendent to the Board of School Trustees.

It shall be the policy of the Plainfield Community School Corporation to recruit and select for employment the best qualified applicant for each position without regard to race, disability, religion, creed, national origin; nor shall any person be denied employment, solely because of age, sex, or marital status.

SOURCE: Plainfield Community School Corporation  
Plainfield, IN  
ADOPTED: Prior to 08/01/72  
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