

## **G-38 DISMISSAL OF PROFESSIONAL STAFF**

The Board of School Trustees of the Plainfield Community School Corporation believes that a quality teaching staff is a prime ingredient in the education of boys and girls. Thus, consideration for non-renewal or dismissal of professional staff members is viewed as a serious situation.

Because the Board by law is charged with the task of making the final decision in all hearings pertaining to non-renewal and dismissal, and since the Board desires not be prejudiced throughout the necessary preliminary procedures, the Board therefore grants full authority to the superintendent or his or her designee to carry out the following:

1. In consultation with the building principal, determine those teachers who will be recommended not to have their contract renewed or those who are recommended to be dismissed.
2. Notify those teachers of the recommendation for non-renewal or dismissal in concert with the building principal.
3. Generate a statement of reasons for non-renewal or dismissal in concert with the building principal.
4. Hold a conference with those teachers whose contracts are being considered for non-renewal if requested.
5. Establish the time, date, and place for the conference or hearing with the Board, at which time the superintendent and principal will present evidence in support of their recommendation.

SOURCE: Plainfield Community School Corporation  
Plainfield, IN  
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