

G-43 CLASSIFIED STAFF COMPENSATION PLANS

Classified staff personnel are not required by statute to enter into a contract for services.

Compensation, benefits, and pay scales will be maintained at a level to compete with other employers and attract competent applicants for jobs. All wage payments shall be paid from the school corporation's Education Fund, Operations Fund, Cafeteria Fund, or specific grants.

The rate of pay for classified staff personnel will be set by the Board of School Trustees.

Pay dates shall be the same pay dates as for other school personnel.

The Board of School Trustees adopts as policy the responsibility:

"To defend any classified staff person, in any suit arising out of the performance of his duties for, or employment with, the school corporation, provided that the Board of School Trustees by resolution determined that such action was taken in good faith; cost, or damage in connection therewith, including, but not limited to the payment of any legal fees, except where such liability, cost, or damage is predicated upon, or arises out of the bad faith of such person, or is a claim or judgment based on his malfeasance in office or employment."

Provisions of fringe benefits, leave of absence, vacations and holiday definition, and other working conditions of support staff members are outlined in the Handbook for Classified Personnel.

SOURCE: Plainfield Community School Corporation
Plainfield, IN

ADOPTED: Prior to 08/10/66

REVISED: 08/01/72, 06/12/79, 02/15/90, 01/09/97, 06/09/05, 12/13/18