

## **G-9 STAFF PARTICIPATION IN COMMUNITY ACTIVITIES**

Members of the staff shall be encouraged to be a participant in the activities of the Plainfield Community School Corporation. The school and the community should not be considered separate and apart, but as working as a unified whole in the educational process. Through dynamic leadership, many avenues may be opened for building community support.

### **THE DUAL ROLE OF STAFF MEMBER/CITIZEN**

The Board recognizes that teachers and other employees of the school district have a dual role in their relations with the public which complicates decisions from time to time concerning responsibility. Teachers, especially, may have to decide between their responsibilities as professionals employed by the school system on the one hand, or as members of the community on the other when differences of opinion arise concerning goals or operations of the schools.

The Board believes that the First Amendment rights of teachers and other employees must be protected. The Board also believes that the schools and Board should not be subject to unfair, unwarranted, or malicious attacks from within.

### **STAFF-COMMUNITY RELATIONS**

Administrators, teachers, and other school personnel will bear in mind that community opinion depends upon the daily life of the school. They should seek the following objectives as they have opportunity in their respective fields of service.

1. Acquaint patrons with the work of the schools.
2. Give courteous and thoughtful consideration to all inquiries and suggestions and carefully investigate all complaints. Make parents feel welcome in the school office and in the classroom.
3. Cooperate with Parent-Teacher groups and with other organizations of patrons seeking information or offering assistance to the schools.
4. Maintain all pupil relations with firmness, intelligence, and sympathy so as to command their respect and so to enlist the cooperation of the home.
5. Observe inter-staff relations conducive to high morals and meriting the respect of pupils and patrons.

SOURCE: Plainfield Community School Corporation  
Plainfield, IN

ADOPTED: Prior to 08/01/72

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