

H- 1 NEGOTIATIONS GOALS

For purpose of this policy "negotiations" is defined as bilateral bargaining, i.e., formal discussions between two parties for reaching agreement.

The Board shall always negotiate in good faith on appropriate concerns. It shall deal with staff negotiating units openly and fairly and sincerely endeavor to reach agreement on items being negotiated. Nothing in negotiations shall abridge the Board's legal responsibilities nor will any staff member's right and privileges under state statutes be impaired.

It is the intent of the Board to utilize negotiations procedures which achieve the following goals:

1. To provide an avenue of access to the Board's decision-making processes when agreement is not attained through less formal means.
2. To insure employees that they will receive a thorough study of their proposals as well as full consideration in reaching decisions related to their positions.
3. To provide an orderly means for resolving disputes.
4. To meet all legal requirements of the state statutes.

BOARD RIGHTS

In all negotiations, the Board reserves the responsibility and authority to manage and direct all the operations of the Plainfield Community School Corporation to the full extent vested in it by the laws of the state of Indiana.

SOURCE: Plainfield Community School Corporation
Plainfield, Indiana

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